



2022 Volunteer Release and Waiver of Liability

This **2022 Day of Caring Volunteer Release and Waiver of Liability** (the "Release") is executed on this _____ day of _____, 2022, by _____ (the "Volunteer"), in favor of the United Way of Washington County, Maryland, Inc., a Maryland non-profit corporation, its officers, directors, employees, agents, donors, volunteers, member agencies and any other organization, corporation, entity, or Washington County resident with which United Way partners to produce a project as part of the 2022 Day of Caring (collectively the "United Way"). The Volunteer desires to work as a volunteer for United Way and is aware of the wide range of activities associated with volunteering for the 2022 Day of Caring ("Day of Caring") and has made a voluntary choice to engage in these activities. **The Volunteer does hereby freely, voluntarily and without duress execute this Release under the following terms:**

1. Waiver and Release. In consideration of being permitted to participate in the Day of Caring, Volunteer agrees to release and forever discharge and hold harmless the United Way, its successors and assigns, collectively or individually, from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's work as part of the Day of Caring. This includes all work being undertaken at any project site including but not limited to, United Way member agencies, other non-profit organizations, residents who are having work undertaken at their private homes, and any other party having a legal interest in the property on which Day of Caring projects/events take place.

Volunteer acknowledges that this Release forever discharges United Way from any and all liability, claim or cause of action that the Volunteer may have against United Way with respect to any bodily injury, personal injury, illness, loss, death or damage to personal property that may result directly or indirectly from Volunteer's work relating to the Day of Caring. Volunteer also acknowledges that United Way does not assume any responsibility for or obligation to provide financial assistance or any other assistance, including but not limited to medical, health or disability insurance in the event of injury or illness to the Volunteer arising from the Day of Caring.

2. Medical Treatment. Except as otherwise agreed to by United Way in writing, Volunteer does hereby release and forever discharge United Way from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, medical care or service rendered in connection with the Volunteer's work relating to the Day of Caring.

3. Assumption of Risk. The Volunteer acknowledges that the work undertaken as part of the Day of Caring may include activities that may be hazardous to the Volunteer. Volunteer hereby expressly and specifically assumes the risk of injury or harm in these activities and releases United Way from any and all liability for injury, illness, death or property damage resulting from the Volunteer's activities relating to the Day of Caring.

4. Insurance. The Volunteer acknowledges that United Way does not carry or maintain health, medical or disability insurance coverage for any volunteer. **EACH VOLUNTEER IS ENCOURAGED TO OBTAIN HIS OR HER OWN MEDICAL AND/OR HEALTH INSURANCE COVERAGE.**

5. Photographic Release. Volunteer agrees to and permits United Way to take photographic images and video and audio recordings of him/her during his/her work relating to the Day of Caring. Volunteer also grants and conveys to United Way all rights, titles and interests in said photographic images and video and audio recordings, including but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings. Volunteer further consents to and authorizes United Way to use and reproduce



said photographic images, video and audio recordings and to circulate and publicize the same by all means, including but not limited to, newspapers and other print media, television media, brochures, pamphlets, marketing materials and websites.

6. Covid-19. The World Health Organization has declared the novel Coronavirus (Covid-19) a worldwide pandemic. Due to its capacity to transmit from person-to-person through respiratory droplets, the CDC and Maryland Department of Health have established recommendations and guidelines, which the Volunteer agrees to follow in participating in the Activity. In consideration of my participation in the Activity, the Volunteer acknowledges and affirms the following: a. I am aware of the existence that my participation in the Activity may cause injury or illness such as, but not limited to Influenza, MRSA, or Covid-19 which may lead to paralysis or death. b. I have not experienced symptoms of fever, fatigue, loss of taste or smell, difficulty in breathing, dry cough, or any other symptoms relating to Covid-19 or any communicable disease within the last 10 days. c. I have not, nor have any member(s) of my household, traveled by sea or by air, internationally within the last 30 days. d. I did not, nor have any member(s) of my household, visited any area within the United States that was reported to be highly affected by Covid-19, in the last 10 days. e. I have not, nor have any member(s) of my household, tested positive for the Covid-19 virus within the last 30 days.

IF ANY OF MY ANSWERS TO Paragraph 6 b.-e. CHANGE AFTER I SIGN THE RELEASE, I SHALL IMMEDIATELY INFORM THE UNITED WAY, AND NOT PARTICIPATE IN THE ACTIVITY FOR WHICH I SIGNED THE RELEASE.

7. Other. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted under the laws of the State of Maryland, and this Release shall be governed by and interpreted in accordance with the laws of the State of Maryland. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be in full force and effect.

8. Effective Date. This Release shall be effective immediately upon execution and shall cover any and all work Volunteer performs before, during and after September 15, 2022, in relation to their assigned project and the Day of Caring.

IN WITNESS WHEREOF, Volunteer has read and understood this Release and all its terms and conditions and has executed this Release as of the day and year first above written.

WITNESS ("VOLUNTEER"):

Signature: _____

Printed Name: _____

Home Mailing Address: _____

Company/organization (if part of a team): _____

Phone: _____

Email: _____

If you prefer not to be added to our mailing list, please check this box: