



UNITED WAY OF WASHINGTON COUNTY, MARYLAND PRESIDENT AND CHIEF EXECUTIVE OFFICER

The United Way of Washington County, MD is seeking a President and Chief Executive Officer to lead the organization. The President/CEO is a full time, benefits eligible position. Relocation assistance may be available. With five employees, the United Way of Washington County is classified as a Metro 4 with an average annual campaign of \$1,029,000. The agency currently provides funding support for 25 programs and 17 partner organizations. A recently developed strategic plan directs the agency further into the community impact model.

Washington County is located in northwestern Maryland approximately 70 miles west from Washington, D.C. and Baltimore, Maryland, and 74 miles southwest of Harrisburg, Pennsylvania in the picturesque Cumberland Valley. The County is home to an estimated 150,000 residents and is currently ranked 11th in population and 13th in population growth in the State of Maryland. Washington County is rich in cultural amenities with various recreation opportunities, natural resources, parks, festivals, and museums. Located in the crossroads of the Civil War, it is home to Antietam National Battlefield and South Mountain State Battlefield. Hagerstown's Arts and Entertainment District is home to the Maryland Theatre which offers year-round performances and events, including Maryland Symphony Orchestra concerts. The County's arts community is further enhanced by the well regarded Barbara Ingram High School for the Arts. The University System of Maryland and Kaplan University offers undergraduate and graduate degree programs and complements the very successful Hagerstown Community College.

Key Functions: Reporting to the Board of Directors, the President/CEO is the leader of the organization who works toward the mission and vision by leveraging the efforts of a diverse team of high-performing leaders, staff, and volunteers. As the brand steward, the President/CEO is dedicated to shared and measurable goals, building trust, community presence, relationships, and mission strategy. Key responsibilities include Community Impact, Resource Development, Governance and Strategic Management, Organization Management, and Community Leadership.

Qualifications: The President/CEO will have extensive experience in the management of organizations of comparable size and mission. They will possess sufficient expertise on issues relevant to the organization to make well-informed mission related decisions and command the confidence and respect of stakeholders necessary to serve as the leader of the organization.

- Seven years prior experience and demonstrated leadership, follow-through, and success within a nonprofit environment to include fundraising, administration, social services and volunteer management.

- Bachelor's degree required, Graduate degree preferred.
- Knowledge, understanding, acceptance and promotion of United Way's community impact model and fundraising practices and policies preferred.
- Strong planning, interpersonal and communication skills a must.
- Successful track record in diverse fundraising programs preferred.
- Successful track record in management, including financial management, human resources, budgeting, contract administration, and strategic planning preferred.
- Proven ability to network, develop and maintain relationships with community representatives, business executives, foundation officials, donors and the media preferred.
- Proficient with Microsoft Office, strong technical and analytical skills, and ability to plan and manage multiple tasks a plus.
- Must have valid driver's license and provide own transportation. Individuals are required to operate their vehicle observing legal and defensive driving practices.
- Energy and enthusiasm are a must.
- Promote a cooperative spirit within the organization and among its entire constituency.
- Flexibility with schedule. Occasional evening and weekend hours are required.

To Apply: Send cover letter, resume, and contact information for five professional references to JOBS@unitedwaywashcounty.org

Deadline to apply: November 20, 2017

Additional information may be found at: <http://www.unitedwaywashcounty.org/about-us>

OUR MISSION

Through strategic leadership and investments, United Way of Washington County will impact community improvement and inspire collaborations.

OUR VISION

All people of Washington County will have the opportunity to realize their hopes, dreams and potential through our caring community.

United Way of Washington County is a volunteer-led local, human service charitable organization with a focus on Community Impact and Advancing the Common Good. We focus on Education, Income, and Health because these are the building blocks of a good quality of life and the pathway to opportunity. Changing situations will lead to improvement of our community's quality of life.



United Way
of Washington County, MD